

**Profil Anggota Komite Remunerasi dan Nominasi Periode 2018–2021**

*The Profile of Nomination and Remuneration Committee Members Period of 2018–2021*

**Berdasarkan Keputusan Direksi No. SK.2020.001/DIRHC Tanggal 1 April 2020**

*Based on Board of Directors' Decision No. SK.2020.001/DIRHC Dated 1 April 2020*



**Budhi Dyah Sitawati - Anggota/Chairwoman**

Komisaris Independen/Independent Commissioner

Warga Negara Indonesia. Komisaris Independen PT Bank Maybank Indonesia Tbk sejak 27 Agustus 2010.

Beliau memperoleh gelar Sarjana Ekonomi di bidang Akuntansi dari Universitas Indonesia pada tahun 1984. Beliau mengawali karirnya sebagai Auditor di Kantor Akuntan Publik (KAP) Drs. Utomo & Co. (SGV/Arthur Andersen) (1982–1984). Selanjutnya beliau menjadi Auditor di Price Waterhouse Sydney, Australia dan kemudian di Price Waterhouse Jakarta/KAP Drs Hadi Sutanto & Rekan (1986–1989). Beliau kemudian menjadi konsultan pajak dan menjadi Tax Partner di PricewaterhouseCoopers (PwC) Indonesia (1989–2005). Beliau merupakan salah satu advisor pada Special Committee on Taxation Act, Komisi XI DPR RI (2006–2009) dan Dosen pada MAKSI/PPAK – Fakultas Ekonomi, Universitas Indonesia sejak 2007 hingga 2012. Beliau juga menjabat Technical Advisor pada PT Prima Wahana Caraka (PwC – Tax, Indonesia) sejak 2010 hingga awal 2015. Beliau juga pernah menjabat sebagai Deputy Representative pada Taxometry International sejak tahun 2017. Saat ini beliau menjabat sebagai Komisaris Utama pada PT Bangkit Maju Wisata sejak tahun 2019.

Selain menjadi Ketua Komite Nominasi dan Remunerasi, beliau juga merupakan ketua Komite Tata Kelola Terintegrasi.

Indonesian citizen. Independent Commissioner of PT Bank Maybank Indonesia Tbk since 27 August 2010.

She graduated as Bachelor of Economics, majoring in Accounting from the University of Indonesia in 1984. She began her career as an Auditor at Public Accountant Firm (KAP) Drs. Utomo & Co. (SGV/Arthur Andersen) (1982–1984). She continued as an auditor at Price Waterhouse Sydney, Australia and then at Price Waterhouse Jakarta/KAP Drs Hadi Sutanto & Rekan (1986–1989). Then she became tax consultant and also Tax Partner at PricewaterhouseCoopers (PwC) Indonesia (1989–2005). She was an advisor to the Special Committee on Taxation Act, the Commission XI – House of Representatives of Indonesia (2006–2009), and a Lecturer in MAKSI/PPAK Faculty of Economics, University of Indonesia since 2007 until 2012. She served as a Technical Advisor of PT Prima Wahana Caraka (PwC-Tax, Indonesia) since 2010 until early 2015. Currently she also serve as Deputy Representative at Taxometry International since October 2017. She also served as Deputy Representative at Taxometry International since 2017. She currently serves as PT Bangkit Maju Wisata as the Main Commissioner since 2019.

Besides being the Chairwoman of Nomination and Remuneration Committee, she is also the Chairwoman of Integrated Good Corporate Governance.



**Datuk Abdul Farid Bin Alias - Anggota/Member**

Presiden Komisaris/President Commissioner

Warga Negara Malaysia. Anggota Dewan Komisaris PT Bank Maybank Indonesia Tbk sejak 11 November 2013 sebagai Komisaris dan ditunjuk sebagai Presiden Komisaris pada 31 Maret 2017 dan telah memperoleh persetujuan atas Uji Kemampuan dan Keputusan dari OJK.

Beliau memperoleh gelar Sarjana Akuntansi dari Pennsylvania State University, Amerika; MBA di bidang Financial dari University of Denver, Amerika, dan Executive Education Advanced Management Program di Harvard Business School. Beliau memiliki lebih dari 20 (duapuluh) tahun pengalaman di bidang investment banking, corporate finance dan capital markets, menjabat di berbagai investment dan merchant bank seperti Aseambankers Malaysia Berhad (1992–1994), Schroders (1994–1995), Malaysia International Merchant Bankers Berhad (1996–1997), and J.P. Morgan (1997–2005), menjabat di operasional Kuala Lumpur dan Singapura, dan di Khazanah Nasional Berhad (2005–2008).

Beliau diangkat sebagai Presiden Grup dan Chief Executive Grup Maybank pada 2 Agustus 2013. Sebelumnya, beliau menjabat sebagai Deputy President & Head, Global Banking yang bertanggung jawab atas corporate banking, investment banking, transaction banking, client coverage, global markets dan international business di Maybank Group. Beliau bergabung di Maybank sebagai Head of International pada 1 Januari 2009. Beliau dianugerahi sebagai CEO of the Year pada ASEAN Business Awards Malaysia 2015 yang mengakui perusahaan-perusahaan terkemuka di komunitas bisnis ASEAN. Beliau juga memperoleh penghargaan sebagai CNBC Asia Business Leader Award pada ajang Corporate Social Responsibility pada

Malaysian citizen. A member of Board of Commissioner in PT Bank Maybank Indonesia Tbk since 11 November 2013 as Commissioner and appointed as the President Commissioner of Maybank Indonesia on 31 March 2017 and has obtained his Fit and Proper Test approval from OJK.

He graduated as Bachelor of Science in Accounting from Pennsylvania State University, USA; MBA in Finance from University of Denver, USA, and the Executive Education Advanced Management Program at Harvard Business School. He has over 20 (twenty) years of experience in investment banking, corporate finance and capital markets, having served with various investment and merchant banks such Aseambankers Malaysia Berhad (1992–1994), Schroders (1994–1995), Malaysia International Merchant Bankers Berhad (1996–1997), and J.P. Morgan (1997–2005), serving in Kuala Lumpur and Singapore operations, and in Khazanah Nasional Berhad (2005–2008).

He was appointed as Group President and Chief Executive of Maybank Group on 2 August 2013. Prior to this appointment, he was a Deputy President & Head, Global Banking where his areas of responsibility covered corporate banking, investment banking, transaction banking, client coverage, global markets and international business for Maybank Group. He joined Maybank as Head of International on 1 January 2009. He was awarded as CEO of the Year at the ASEAN Business Awards Malaysia 2015 which recognizes outstanding enterprises in the ASEAN Business Community. He was also awarded as the CNBC Asia Business Leader Award for Corporate Social Responsibility in 2015.



#### **Hendar- Anggota Member**

Komisaris Independen / Independent Commissioner

Warga Negara Indonesia. Anggota Dewan Komisaris PT Bank Maybank Indonesia Tbk sejak 16 Oktober 2017 sebagai Komisaris Independen dan telah memperoleh persetujuan Uji Kemampuan dan Kepatutan dari OJK.

Dr. Hendar, SE, MA juga aktif menjabat sebagai Presiden Komisaris di salah satu perusahaan gula dan Pengajar di Lembaga Pengembangan Perbankan Indonesia (LPPI). Beliau memiliki pengalaman lebih dari 30 tahun bekerja di Bank Indonesia. Awal karirnya dimulai pada tahun 1993 dengan fokus pada bidang Kredit, Beliau kemudian pindah ke bidang Statistik Neraca Pembayaran serta menangani Kebijakan terkait Ekonomi dan Moneter (1995-1997). Beliau memperoleh peran yang lebih besar sebagai Kepala Departemen Statistik Neraca Pembayaran (1997-2003), kemudian kembali ke bidang Kebijakan & Analisa pada tahun 2013. Karir Beliau berlanjut sebagai Kepala Biro Kebijakan Moneter (2003-2009). Beliau ditunjuk sebagai Direktur Eksekutif Pengelolaan Moneter (2009-2013) dan kemudian ditunjuk sebagai Deputi Gubernur Bank Indonesia pada tahun 2013-2016. Beliau memperoleh gelar Doktor di bidang Manajemen Bisnis dari Universitas Padjadjaran, Indonesia.

Selain menjadi anggota Komite Nominasi dan Remunerasi, beliau juga merupakan anggota Komite Pemantau Risiko.

*Indonesia citizen. A member of Board of Commissioner in PT Bank Maybank Indonesia Tbk since 16 October 2017 as Independent Commissioner and has obtained his Fit and Proper Test approval from OJK.*

*Dr. Hendar, SE, MA also serves as President Commissioner of one of the sugar companies and Lecturers at Lembaga Pengembangan Perbankan Indonesia (LPPI). He has more than 30 years working experience at Bank Indonesia. His career started in 1993 with focusing in the field of Credit, he then moved into the field of Balance of Payments Statistics as well as handle the Economic and Monetary Policy (1995-1997). He gained a greater role as Head of the Balance of Payment Statistics Department (1997-2003), then returned to Policy & Analysis in 2013. His career continued as Head of the Bureau of Monetary Policy (2003-2009). He was appointed as Executive Director of Monetary Management (2009-2013) and later appointed as Deputy Governor of Bank Indonesia in 2013-2016.*

*He obtained his Doctorate degree in Business Management from Padjadjaran University, Indonesia.*

*A side being a member of Nomination and Remuneration Committee, he is also a member of Risk Oversight Committee.*



#### **Edwin Gerungan - Anggota/Member**

Komisaris/Commissioner

Warga Negara Indonesia. Anggota Dewan Komisaris PT Bank Maybank Indonesia Tbk sejak 31 Maret 2017 sebagai Komisaris dan telah memperoleh persetujuan Uji Kemampuan dan Kepatutan dari OJK.

Saat ini Edwin Gerungan menjabat sebagai Komisaris di Grup Maybank sejak tahun 2015. Beliau memiliki pengalaman lebih dari 40 tahun di berbagai perusahaan. Pernah menjabat sebagai Vice President, Head of Treasury di Citibank N.A. tahun 1972-1997. Beliau kemudian pindah ke Atlantic Richfield tahun 1997 sebagai Senior Advisor sampai tahun 1999. Kemudian, Beliau bergabung dengan Bank Mandiri sebagai Executive Vice President, Treasury and International tahun 1999-2000 dan selanjutnya meninggalkan bank tersebut untuk menjalani peran sebagai Ketua Badan Penyehatan Perbankan Nasional (BPPN) tahun 2000-2001.

Beliau telah menduduki beberapa posisi kunci sebagai anggota/Presiden Komisaris/Direktur pada institusi perbankan maupun perusahaan-perusahaan swasta. Beberapa di antaranya adalah Komisaris Independen

*Indonesian citizens. A member of Board of Commissioner in PT Bank Maybank Indonesia Tbk since 31 March 2017 as Commissioner and has obtained his Fit and Proper Test approval from OJK.*

*Edwin Gerungan is currently a Non Executive Director of the Maybank Group since 2015. He has over 40 years of experience in various companies. He served as Vice President, Head of Treasury at Citibank N.A. in 1972-1997. He then moved to Atlantic Richfield in 1997 as Senior Advisor until 1999. He later then joined Bank Mandiri as Executive Vice President, Treasury and International in 1999-2000 and then he left the bank to serve as Chairman of the Indonesian Banking Restructuring Agency (IBRA) in 2000-2001.*

*He has held several key positions as a member / President Commissioner / Director in banking institutions as well as private companies. Some of them are as the Independent Commissioner of Bank Central Asia (2002-2003), Independent Commissioner of Bank*

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Bank Central Asia (2002–2003), Komisaris Independen Bank Danamon (2003–2005), Presiden Komisaris Bank Mandiri (2005–2014) dan Presiden Direktur PT BHP Billiton Indonesia (2007–2013). Terakhir, Beliau menjabat sebagai Komisaris Independen PT Indonesia Infrastructure Finance sejak (2014–2018). Beliau memperoleh gelar Sarjana Filosofi dari *Principia College, Elsay, Illinois, Amerika Serikat.*

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**Nelda Victoria Siburian - Anggota dan Sekretaris Eksekutif/Member and Executive Secretary**  
Pejabat Eksekutif/Executive Officer

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Warga Negara Indonesia, menjabat sebagai anggota Komite Nominasi dan Remunerasi PT Bank Maybank Indonesia Tbk sejak 1 April 2020.

Nelda Victoria Siburian bergabung dengan Maybank Indonesia sejak tahun 2016 sebagai *Head, Business Human Capital*. Beliau memperoleh gelar Sarjana Teknik Industri dari Universitas Trisakti. Sebelum bergabung dengan Maybank Indonesia, pengalaman kerja beliau meliputi PT Coca Cola Indonesia, PT Bank Permata Tbk, Royal Bank of Scotland dan KPMG International. Beliau memiliki pengalaman di bidang Human Resources selama hampir 25 (duapuluh lima).

*Indonesian citizen, served as a member of the Nomination and Remuneration Committee of PT Bank Maybank Indonesia Tbk since 1 April 2020.*

*Nelda Victoria Siburian joined Maybank Indonesia since 2016 as Head, Business Human Capital. She graduated from Faculty of Industrial Engineering from Trisakti University Jakarta. Prior joining Maybank Indonesia, her previous experiences included at PT Coca Cola Indonesia, PT Bank Permata Tbk, Royal Bank of Scotland dan KPMG International and have almost than 25 (twentyfive) years of experience in Human Resources.*

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